



The Center for Appreciative Inquiry

Appreciative Inquiry Facilitator Training-AIFT©

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Program Information:
www.centerforappreciativeinquiry.net

Online Registration & Area Info:
<http://register.companyofexperts.net>

Additional Programs:
<http://www.companyofexperts.net>



Company of Experts.net® is
a service provider for the
American Association of
Community Colleges

May 17-20, 2010

Nova Scotia Community College; Waterfront Campus
Dartmouth, Nova Scotia, Canada

Day One – Experiencing AI

Learn basic process and experience AI by participating in a facilitated Appreciative Inquiry led by the AIFT© Trainers

Day Two – Understanding the power of AI

Actively learn about the concepts, principles, theories and research

Day Three - Planning

Plan and practice how you will begin helping your organization, group or community build upon their strengths

Day Four - Practicing

Practice two exercises you can take home to use AI in your personal and professional life
Practice choosing the best language, or words, for facilitating AI within a particular culture
Begin developing your plan to become a certified AI Facilitator by completing a Practicum/Supervised Experience

AIFT © Hours: Days one through four begin at 8:30 a.m. for Continental breakfast and networking. The training sessions will begin promptly at 9 a.m., Days One, Two and Three will end at 4:30 p.m.; Day Four will end at 4:00 p.m. Continental breakfast and lunch will be provided each day and are included in the registration cost.

Fee: Special Rate of \$1,000.00 per person if registered by April 17, 2010. After this date, the price increases to \$1,200.00. Includes: four full days of instruction, books, materials, continental breakfast & lunch. Also includes a supervised practicum . For more information about this program and to register online, please visit the websites in above left column. If you have any questions please call us at (702) 228-4699 or e-mail: Natalie@CompanyofExperts.net .

Continuing Education Units: Continuing Education Units are available through UNR.

Practicum/Supervised Experience: With encouragement and guidance, and the foundation of AI learned in the AIFT©, you will begin to help your organization or community build upon its strengths. AI is a proven approach with lasting and positive results – document your learning and submit your written report to the Company of Experts.net for certification. Join the AI community!

Hosts & Location: Hosted by, Dalhousie University College of Continuing Education (DCCE) & Nova Scotia Community College (NSCC). Location: NSCC Waterfront Campus, 80 Mawiomi Place, Dartmouth, Nova Scotia, Canada. The training will be held in Room #5150.

Airport: Stanfield International Airport, Halifax, Nova Scotia. YHZ <http://www.hiaa.ca>.

Hotel: The college recommends that you stay in Halifax and take a short ferry to the training. For area information click on the Registration Link in the left column, select Appreciative Inquiry, click on Nova Scotia and find more details in the more information tab.

What is Appreciative Inquiry?

Appreciative Inquiry is a collaborative, strengths-based approach to both personal and organizational development that is proving to be highly effective in thousands of organizations and communities in more than a hundred countries around the world. It is a way of bringing about change that **shares leadership and learning, fully engaging everyone in the organization.**

Beyond being a simple organizational development process, Appreciative Inquiry becomes a generative way to energize the creative best in people and their organizations. While positive in focus, the appreciative approach does not avoid problems; rather it re-focuses energy away from ideas of blame and the cause of problems to possibilities and solutions.

"Appreciative Inquiry provides leaders with a methodology to focus on the positive instead of the negative. Rather than focusing mainly on problems, it elicits solutions. I...hope that community college [and other] leaders realize the potential for this valuable tool."

George R. Boggs, Ph.D., President and CEO

American Association of Community Colleges, Washington D.C.

About Appreciative Inquiry

Who should attend the Appreciative Inquiry Facilitator Training®?

Employees, leaders and consultants in businesses and corporations, community development, other educational organizations (four-year colleges, universities and, schools), governmental organizations, and nonprofit organizations--in short, anyone who wants to learn how to facilitate Appreciative Inquiry.

We encourage a team of at least two people from each organization, group, or community to attend so they can return home ready to co-facilitate AI sessions. However, "singles" are welcome.

Workshop Format

This AI foundations course includes mini-lectures, and experiential learning (individual, pairs, trios, small group, and large group) as well as auditory and visual materials to enhance the learning experience. Each day has a morning and afternoon session; a morning and afternoon break; and one hour for lunch.

Outcomes – Certification

At the end of the four-day training, participants will be eligible for certification to facilitate or co-facilitate Appreciative Inquiry sessions in a program, department, division, organization, group, or community on any topic that focuses on **human systems change**, i.e., "the way we do things." Learn more at <http://centerforappreciativeinquiry.net/outcomes.html>.

What some recent participants have had to say about the AIFT®

"After attending this workshop, I feel completely satisfied, illumined and full of hope". **Linda Meccouri, Professor/Coordinator, Professional Development Center, Springfield Technical Community College, Springfield, MA**

"The workshop had fantastic material with useful and meaningful exercises; the overall framework well explained and implemented." **Claudine Lowry, Dean, Organizational Learning, Nova Scotia Community College, Halifax, Nova Scotia**